

START YOUR **SUPERYACHT CREW** CAREER TODAY!



Superyachts travel to some of the most highly sought after locations, frequently exploring incredible regions that are off the beaten track and often accessible only by water.

And the best part is, Australian crew are in high demand! With the majority of Australian's having grown up on and around the water, Australian crew are highly sought after for their ocean-loving backgrounds and knowledge.

The superyacht industry is currently booming with many new yachts under construction. With a 3-5 year wait for delivery of a custom superyacht, there is a large superyacht crew shortage. The industry will need an additional 22,000 crew to work on these new vessels before 2030. This is in addition to the usual crew turnover on yachts currently cruising all over the world.

If you are undecided on your future, a gap year working on a superyacht is a great opportunity to be paid to travel the world. Working as a crew member delivers plenty of potential to work your way up the ranks and to build a career in the yachting industry, all whilst travelling the world and saving money.

WHAT IS A SUPERYACHT?

A superyacht is a luxury yacht that is over 24 meters (80 feet) in length. Superyachts are designed to carry up to 12 overnight guests and depending on their size can have anywhere from 4 to 90 crew members!

There are two main types of superyachts: private and charter yachts.

Private yachts are only used by their owner and their family/friends. They tend to offer higher salaries and can have extended periods without guests onboard. Owners' trips tend to last longer than an average charter however.

Charter yachts generally have a busy schedule, with charter brokers selling charters typically for a seven night charter. Back-to-back charters are not uncommon during peak season, and crew receive generous tips at the conclusion of each charter.

Superyachts are well known for their expensive toys including scuba equipment, blow up slides, jet skis, Fliteboards, jet packs, Seabobs, seaplanes, helicopters and even submarines!



SUPERYACHT SEASONS AND LOCATIONS

INTERNATIONAL SUPERYACHT SEASONS

Summer in Europe: October-March

The Mediterranean (Med) season traditionally starts with the Cannes Film Festival and Monaco Grand Prix in May and finishes with the sounding of horns at the completion of the Monaco Yacht Show on the last Saturday in September. The region offers a diverse range of destinations and experiences from the glamour of the French Riviera and the chic island of Ibiza to the ancient history and culture of the Greek Islands and Turkey. Popular Mediterranean spots include Antibes, Monaco, Mallorca, the Amalfi Coast and more!

Winters in the Caribbean: November-April

The Caribbean offers a tropical climate, crystal-clear waters, and a wide range of islands and cays to explore, each with its own unique character and charm. The Caribbean season typically begins or ends with a period in a shipyard in Fort Lauderdale, Florida, before yachts return to the Mediterranean. Popular Caribbean spots include St Maarten, Antigua, the British Virgin Islands and the Bahamas.



AUSTRALIAN SUPERYACHT SEASONS

Summer in the south: October-March

Superyachts are particularly busy with corporate day charters in the summer on Sydney Harbour. Key highlights on the calendar include Christmas Day, New Year's Eve and Australia Day. Charters in Sydney normally include cruising Pittwater and the Port Stephens region. Further afield in Melbourne, day charters can include the Australian Open, the Melbourne Cup and the Melbourne Grand Prix.

Winter in the north: June-October

During the winter months, superyachts are generally based out of Airlie Beach or Cairns where they explore the World Heritage-listed Great Barrier Reef and the diverse 74 Whitsunday Islands.

The Kimberley Coast in Western Australia is also a popular cruising ground from May-September.

Australia offers many other distinctive highlights for superyachts including year-round cruising between the Gold Coast and K'gari (Fraser Island), Tasmania and more!



MANDATORY QUALIFICATION: STCW95+10

STCW 95 (Standards of Training and Certification for Watchkeepers) is an international convention that sets standards for training, certification, and watchkeeping for seafarers. The purpose of STCW is to ensure that all crew members have the necessary knowledge, skills, and experience to safely operate

vessels, and to protect the safety of ships, seafarers, and the marine environment.

To work on a superyacht, individuals must have the necessary STCW 95 certification, which is mandatory for all crew members who work on commercial vessels, including superyachts. STCW certification is required by the International Maritime Organization (IMO) and is recognized by all countries that are signatories to the convention.

The STCW certification is valid for 5 years; it needs to be renewed and updated through the Continuous Professional Development (CPD) program. This ensures that the seafarers stay updated with the latest safety and security regulations and best practices.

The STCW 95 courses usually takes 8 days and includes theory classes and practical courses in basic sea survival skill, firefighting and First Aid. It costs approximately \$2300-\$3000 AUD.

See page 12 and page 13 for training agency details.



MANDATORY CERTIFICATE OF MEDICAL FITNESS

To work on-board a yacht all crew are required to pass a certificate of medical fitness to confirm you are medically fit to perform the duties required on-board. An AMSA Medical is a mandatory requirement for all crew employed on Australian commercial yachts.

The AMSA Medical costs approximately \$650 for your initial appointment and needs to be completed in Australia. This will need to be renewed every two years and can be renewed in Australia or overseas for a significantly reduced cost (approximately \$100).

Superyacht Australia recommends booking your AMSA Medical clearance through the Sonic HealthPlus system to get the appointment with the Medical Inspector of Seamen (MIS).

If for some reason you are not confident in passing your medical clearance, please see your own doctor first and get them to do a pre-check before outlaying the money on the AMSA Medical.

* There is another medical certificate used in the industry called the ENG1 medical certificate, this is issued by the UK Maritime & Coastguard Agency (MCA). This is cheaper but can only be obtained from very specific doctors. The ENG1 is valid for 2 years. The ENG1 also has limitations to working onboard commercially operated vessels in Australia which is why we suggest the AMSA Medical as it does not have any limitations. The AMSA medical is recognized as an equivalent to the ENG1 medical.

DECK DEPARTMENT

ENTRY LEVEL DECKHAND

Deckhands are responsible for maintaining the exterior of the vessel, as well as assisting the Captain and other crew members with various tasks. Below are some of the key roles and responsibilities of a deckhand on a superyacht:

- Cleaning and maintenance of the exterior of the yacht, including washing and polishing the hull and decks, and keeping the exterior of the vessel in immaculate condition.
- Assisting with the operation of the vessel, including helping to set and trim sails, and operating the tenders and other water toys.
- Helping to load and unload supplies, and generally assisting with the logistics of running the yacht.
- Assisting with the safety and security of the vessel, including assisting with Bridge watches and helping to ensure the safety of guests and crew.
- Helping to maintain the yacht's water sports equipment, including Tenders, jet skis, kayaks, and other water toys.
- Assisting with the mooring and anchoring of the yacht and helping to secure the yacht when in port or at anchor.



INTERIOR DEPARTMENT

ENTRY LEVEL STEWARDESS

Interior crew members are responsible for the upkeep and maintenance of the interior of the superyacht and providing excellent service to the guests. Here are some of the key roles and responsibilities of the interior crew on a superyacht:

- Guest services including meal service, bartending, table decorating.
- Housekeeping including full detailing of guest cabins, and all interior areas, communal crew areas included.
- Polishing glassware, flatware and silverware, and table decorating for service.
- Help with unpacking provisions for both guest and crew.
- Laundry for both the guests and crew.
- Boat stowage for ocean crossings.



CHEF ROLES

The chef's role on a superyacht is to plan and prepare meals for guests and crew. They are responsible for creating menus, purchasing of provisions, managing the galley and ensuring that the food served is of the highest quality. Here are some of the key responsibilities of a chef on a superyacht:

- Planning menus that cater to the guests' dietary restrictions, preferences, and cultural backgrounds.
- Purchasing and provisioning groceries, as well as managing the budget for the galley.
- Coordinating with the Chief Steward/ess to ensure that meal service runs smoothly.
- Being able to adjust to last minute changes and requests from the guests or the captain.
- Being able to handle a variety of cuisines, and be able to adapt to different service styles, such as a formal dinner or a casual buffet.
- Ability to adapt and source last-minute food requests in remote locations.
- Preparing and cooking meals for the crew
- Keeping the galley clean, organized, and well-stocked, to ensure food safety.
- Ability to prepare meals in rough sea conditions.

The chef must have excellent culinary skills and be able to work well under pressure in a fast-paced environment. Many chefs on superyachts have professional culinary training or experience in luxury restaurants or hotels.



ENGINEERING ROLES

Engineers are responsible for the safe running of the yacht and maintenance of all operating systems onboard, from the Engine room machinery to interior systems such as lifts, AV/IT etc. Some key responsibilities of the yacht engineers are:

- Maintenance and management of all Engine room machinery.
- Conduct inspections of the vessel to confirm adherence to safety regulations.
- Train and operate the vessel's firefighting system.
- Plan maintenance on all operational equipment.
- Engine room watches during passages.
- Planning and management of shipyard periods and managing external contractors.
- Inventories and provisioning of spare parts



AUSTRALIAN TRAINING PROVIDERS



SUPERYACHT CREW ACADEMY

Superyacht Crew Academy provides training and certification for people who wish to work on Superyachts anywhere in the world and within the Australian Maritime Industry.

They offer both International and Australian qualifications for the Superyacht & Maritime Industries. Training is delivered by professional mariners with extensive industry knowledge and experience.

Superyacht Crew Academy offer the compulsory STCW 95 -10 certification required by all crew, as well as further supplementary courses including Superyacht Deckhand, Superyacht Interior Courses and Marine Engineer courses.

SERVICES PROVIDED:

- Superyacht Training Courses

Warriewood, NSW
+61 2 9979 9669
train@superyachttraining.com.au
www.superyacht-crew-academy.com



CREW PACIFIC

Crew Pacific specializes in Professional Elementary Superyacht courses, including Steward/ess, Deckhand Steward/ess/ Deckhand courses, these courses are recognized both in Australia and Internationally. These courses will prepare you for the international super yacht industry and help "Kick start" your Super Yacht career.

Crew Pacific coincides the STCW 95-10 with Crew Pacific's Elementary Super Yacht Interior and Deckhand courses.

Crew Pacific are an established Superyacht Recruitment Agency specializing in providing a unique and high level of service to luxury Super Yachts within Australia and world-wide.

Crew Pacific provides crew that are either MCA or AMSA qualified, highly trained, and experienced crew that have worked on superyachts both motor or sail within Australia and world-wide.

SERVICES PROVIDED:

- Elementary Superyacht Training courses
- Superyacht Crew Recruitment world-wide

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Training Enquiries:

training@crewpacific.com.au

Recruitment Enquiries:

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AUSTRALIAN RECRUITMENT AGENCIES



HILL MARITIME

Hill Maritime Group is a worldwide maritime recruitment & consultancy firm, placing quality engineers on quality vessels all over the world.

Specialising in quality Marine Engineers within the Superyacht sector, we have the talent and the reach to help you source the engineer, or engineers you require. With thousands of engineers on file, we are your one stop shop for all your marine engineer needs.

SERVICES PROVIDED:

- Engineer Recruitment
- Consultancy

Peter Hill

Founder & Owner

Pete@hillmaritime.com

www.hillmaritime.com

Brian Schmidt

Crew and Refit Consultant

Brian@hillmaritime.com



COASTAL YACHTING RECRUITMENT

Coastal Yachting Recruitment provide professional crew worldwide for luxury superyachts. We have an advantage of industry knowledge and experience, and we will match the most suitable crew to the right yacht. Through a structured and personal interviewing process we are able to build a detailed picture of each individual's experiences, qualifications, abilities and character. Coastal Yachting Recruitment ensures a personalised service for crew and client needs.

SERVICES PROVIDED:

- Recruitment and Placement

Jade Fitzpatrick Founder/Director

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FAQ'S FOR SUPERYACHT CREW

1. Is it necessary to do a supplementary course to further my qualifications, for example, a Superyacht Interior crew course?

Whilst yacht owners have become more discerning and expect higher levels of skills from their crew, it is strongly recommended to complete one of these extra courses before searching for a job as superyacht crew. These training courses give potential crew members a step above others looking for a position.

2. How long do most people work on Superyachts for?

This really depends! Some crew complete one or two seasons on a yacht and then decide to return home to start up or continue their studies/ profession at home. Others work their way up the ranks, gaining further qualifications and making a career in yachting.

3. What are the costs once you secure a job on a Superyacht?

One of the bonuses of being a crew member is there are no major outlays once you are employed onboard. Your uniform, food and accommodation are all provided for you, so it is very easy to save.

It is realistic to return home after a few years of yachting and purchase your first home!

4. What currency will I be paid in?

This will come down to each yacht and the Owner's preference. Typically, it would be US dollars or Euros, however on a domestic yacht you would likely be paid in Australian dollars.

For more information please visit:
<https://www.superyacht-australia.com/superyacht-crew-information/>



www.marinejobs.org



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www.superyacht-australia.com